DCIPS
DEFENSE CIVILIAN INTELLIGENCE PERSONNEL SYSTEM

Welcome to HR Elements for HR Practitioners

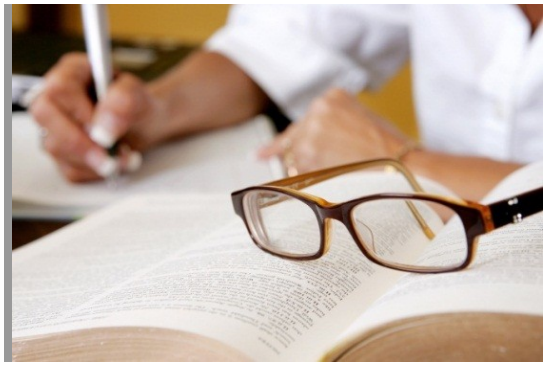
Welcome & Agenda

- Introduce yourself
- Classroom procedures
- Course materials
  - Participant Guide
  - Reference Guide
- Agenda

Lesson 1: Course Introduction

Duration: 35 minutes

Course Topics



- History of DCIPS
- Occupational Structure
- Position alignment
- Employment and Placement Considerations
- Compensation Administration
- Performance Management Overview
- Disciplinary, Performance-Based, and Adverse Actions
- Employee Grievances

Course Topics (Continued)

- Awards and Recognition
- Performance-Based Compensation
- Special Categories of Personnel
- Adjustment in Force (AIF)
- Professional Development

Top Five Challenges

My top five DCIPS related challenges as an HR Practitioner (not as an employee under DCIPS):

1.

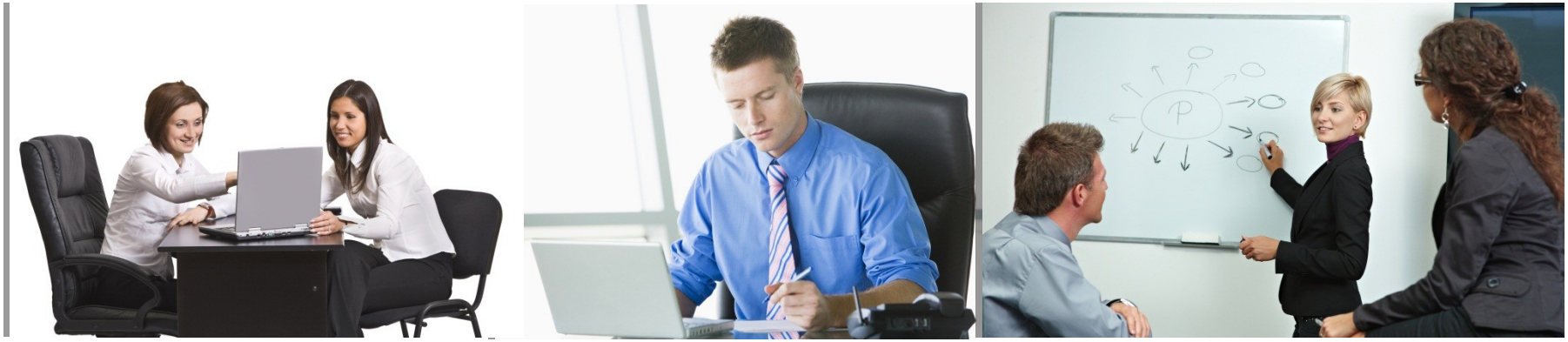
2.

3.

4.

5.

Additional DCIPS Training Courses



Visit http://dcips.dtic.mil/training.html